



DANIEL TURNER, ESQ.

During Dan’s career as a lawyer, he has represented both employees and employers in single-plaintiff cases, class actions, and representative actions. He has experienced, for both sides, that the benefits of the resolution process far exceed the costs and struggles of litigation, not only from a financial standpoint but also from an emotional and business perspective.

As a dedicated employment neutral, Dan believes that each case comes with its own unique facts and challenges. He understands the key to resolution is to build trust with each party. Dan works to develop this trust by being well-prepared, understanding the facts, legal arguments and ultimate goals each party seeks to achieve. Prior to meeting with the parties, Dan dedicates an extensive amount of time analyzing the briefs to familiarize himself with the evidence and arguments and also connecting with the lawyers before the mediation. Dan says, “I am passionate about preparing for each case as if it were my own. This allows me to build trust and establish credibility as their mediator. I want to make sure everyone feels heard and respected. We talk about facts, feelings and the law, it is not just about shuttling numbers.”

LEGAL CAREER & PRIOR EXPERIENCE

- Full-time Neutral, Judicate West (2022-Present)
- Private Mediator, Daniel Turner Mediation (2018-2022)
- Partner, Van Vleck & Turner LLP (2016-2022)
- Partner, Van Vleck, Turner & Zaller LLP (2007-2016)
- Senior Associate, Carlton, Disante & Freudenberger LLP (2003-2007)
- Associate, Trial Department, McDermott, Will & Emery LLP (2001-2003)
- Litigation Associate, Dewey Ballantine LLP (1999-2001)

EDUCATION & PROFESSIONAL AFFILIATIONS

- J.D., University of Michigan Law School (1999)
- B.A., University of California, Los Angeles; Political Science, Summa Cum Laude (1996)
- Mediating the Litigated Case – Straus Institute for Dispute Resolution (2018)
- STAR: A Systematic Approach to Mediation Strategies, (2017)
- United States District Court, Central District, Appointed Panel Member (2018-Present)
- Equal Employment Opportunity Commission, Appointed Panel Member (2018-Present)
- Southern California Mediation Association (2018-Present)
- California Lawyers Association, Labor and Employment Section (2015 – Present)

ADR EXPERIENCE & SPECIALTIES

Employment, Class Action, Civil Rights, Collective Actions, Disability, Labor Law, PAGA

ACHIEVEMENTS & AWARDS

Representative Speaking Engagements Include:

- "998 Offers and FEHA Actions: How They Work, When to Use Them, and Their Impact on Settlement," Los Angeles County Bar Association (2022)
- "Recent Developments in the Law Regarding the Arbitrability of Claims Under the UCL, FAL, CLRA, and a Favorite of the Plaintiff's Employment Bar, California's Private Attorney General Act," California Unfair Competition Podcast, Episode 9 (2022)
- "Who has the burden? A discussion of the California Supreme Court's recent decision in Lawson v. PPG Architectural Finishes, Inc." (2022)
- "2015 year in Review," California Restaurant Association Los Angeles Chapter (2015)
- "Understanding California's New Paid Sick Leave Law," California Restaurant Association Los Angeles Chapter (2015)
- "The Affordable Care Act and What It Means For Small Business," Galardi Group, Inc. (2013)

HOBBIES & INTERESTS

Dan is an avid reader of American History and the Civil War. He coached youth baseball for many years and is involved with the Wilshire Warriors PONY baseball. He is a Chicago native and now lives with his family in Los Angeles, CA.

LOCATIONS

All of California



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